UNITE UNITE

LabOps Unite

LabOps Unite Privacy Policy

At LabOps Unite, we value your privacy and are committed to protecting your personal information. This Privacy Policy outlines how we collect, use, disclose, and safeguard your personal data when you interact with us through our website (labops.org or labops.community), services, and other related activities. By accessing or using our website and services, you consent to the practices described in this policy.

- I. **Information We Collect:** We may collect various types of personal information from you, including but not limited to:
- a. Personal Identifiable Information (PII): This includes your name, email address, contact number, postal address, job title, and other information you provide when you interact with us, register for events, subscribe to our newsletters, or use our services.
- b. Log Data: When you access our website, our servers automatically record information such as your IP address, browser type, referring/exit pages, and other usage data.
- c. Cookies and Similar Technologies: We use cookies and similar technologies to collect information about your interactions with our website and improve your browsing experience. You can modify your browser settings to manage cookies or refuse their usage, although this may affect certain features of the website.
 - II. **How We Use Your Information**: We may use your personal information for the following purposes:
- a. Provide and Improve Services: To deliver our services, respond to your inquiries, and enhance our offerings based on your feedback.
- b. Communication: To keep you updated about our events, webinars, newsletters, and other relevant information.
- c. Marketing: To provide tailored content and promotional materials about our services that may interest you.
- d. Analytics: To analyze website usage patterns, understand user behavior, and improve our website's functionality and performance.
- e. Legal Compliance: To comply with applicable laws, regulations, and protect our rights and the rights of our users.
- III. **Information Sharing and Disclosure**: LabOps Unite will not sell, trade, or rent your personal information to third parties. We may share your information in the following circumstances:
- a. Service Providers: We may share your personal information with trusted third-party service providers who assist us in delivering our services and maintaining our website.
- b. Legal Obligations: If required by law, we may disclose your personal information to comply with legal processes, regulatory authorities, or protect our rights and the safety of others. c. Business Transfers: In the event of a merger, acquisition, or any change of control, your personal information may be transferred as part of the transaction. We will ensure that the

recipient maintains the same level of data protection as outlined in this Privacy Policy.

1. Data Retention: We will retain your personal information for as long as necessary to fulfill the purposes outlined in this Privacy Policy, unless a longer retention period is required or permitted by law.



LabOps Unite

- 2. Data Security: LabOps Unite employs appropriate security measures to safeguard your personal information from unauthorized access, alteration, disclosure, or destruction. However, no data transmission or storage system can guarantee complete security, and we cannot guarantee the absolute security of your data.
- 3. Your Rights: You have the right to access, correct, or delete your personal information. If you wish to exercise any of these rights or have questions about your data, please contact us at [info@labops.com].
- 4. **Use of <u>Mobilize.io</u>:** LabOps Unite utilizes the services of <u>mobilize.io</u> to streamline our event organization, communication, and community engagement efforts. <u>Mobilize.io</u> is a third-party platform that allows us to manage event registrations, volunteer coordination, and communication with our members and participants.
- 1. Registration and Event Participation: When you register for LabOps Unite events through the <u>mobilize.io</u> platform, certain personal information may be collected, such as your name, email address, job title, and contact number. This information is essential for event planning, coordination, and to keep you informed about event updates, logistics, and related communications.
- 2. Communication and Newsletters: By participating in LabOps Unite events through mobilize.io, you agree to receive event-related communications and newsletters.

 These communications may include event reminders, post-event follow-ups, relevant announcements, and information about LabOps Unite initiatives and offerings.
- 3. Volunteer Opportunities: If you choose to volunteer for LabOps Unite events or initiatives through <u>mobilize.io</u>, we may collect additional information necessary to coordinate and manage volunteer activities. This may include availability, skills, and preferences.
- 4. Data Sharing with <u>mobilize.io</u>: LabOps Unite shares only the necessary personal information with <u>mobilize.io</u> to facilitate event registration, communication, and volunteer coordination. We ensure that <u>mobilize.io</u> adheres to applicable data protection regulations and uses the information provided solely for the purposes of providing the contracted services to LabOps Unite.
- 5. Third-Party Policies: Please note that your use of <u>mobilize.io</u> is subject to their own privacy policy and terms of service. We encourage you to review their policies to understand how they handle your personal information.
- 6. Data Retention: LabOps Unite retains your personal information collected through mobilize.io as long as necessary to fulfill the purposes outlined in this Privacy Policy, unless a longer retention period is required or permitted by law.
- 7. Opt-Out: If you no longer wish to receive communications or participate in LabOps Unite events through <u>mobilize.io</u>, you may unsubscribe or opt-out at any time by following the instructions provided in the communication or by contacting us at [info@labops.community].
- IV. **Changes to this Privacy Policy:** We may update this Privacy Policy from time to time to reflect changes in our practices or for other operational, legal, or regulatory reasons. We will notify you about significant changes through our website or other appropriate channels.



LabOps Unite

LabOps Unite takes data privacy seriously and works diligently to protect your personal information when using <u>mobilize.io</u> for event management and engagement. By using <u>mobilize.io</u> to participate in LabOps Unite events, you acknowledge and consent to the processing of your data in accordance with this Privacy Policy and <u>mobilize.io</u>'s privacy practices.

Please contact us at <u>info@labops.com</u> if you have any questions or concerns about the use of <u>mobilize.io</u> or any other aspect of our Privacy Policy.

By using our website and services, you agree to the terms outlined in this Privacy Policy. Please review this policy periodically to stay informed about how we handle your personal information.